

**Table 5.9**  
**Average 9 Month Salaries\* of Full-Time Instructional Faculty\*\***  
**Academic Years 2003-04 through 2019-20**

ACADEMIC YEAR	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	ALL RANKS***
2003-04	\$72,465	\$57,075	\$49,534	\$37,104	\$54,140
2004-05	\$75,577	\$59,389	\$51,306	\$38,863	\$56,419
2005-06	\$79,376	\$61,974	\$52,947	\$41,402	\$58,080
2006-07	\$85,899	\$66,549	\$55,403	\$42,765	\$61,547
2007-08	\$88,055	\$68,468	\$56,520	\$47,255	\$63,663
2008-09	\$87,926	\$68,241	\$57,755	\$47,619	\$63,622
2009-10	\$86,930	\$66,916	\$56,958	\$46,590	\$63,964
2010-11	\$85,802	\$66,533	\$57,177	\$46,616	\$63,257
2011-12	\$88,329	\$68,791	\$59,169	\$48,361	\$65,360
2012-13	\$87,936	\$67,169	\$59,988	\$46,866	\$65,441
2013-14	\$90,787	\$69,650	\$61,531	\$49,782	\$67,286
2014-15	\$89,978	\$68,816	\$62,619	\$48,920	\$67,192
2015-16	\$89,524	\$69,820	\$63,624	\$49,917	\$67,019
2016-17	\$90,165	\$71,209	\$65,769	\$50,781	\$67,780
2017-18	\$89,115	\$69,745	\$65,783	\$50,215	\$67,425
2018-19	\$89,507	\$70,506	\$66,350	\$50,470	\$67,676
2019-20	\$89,354	\$70,963	\$65,932	\$50,876	\$67,851

\* Salaries are effective as of November 1 for the respective year. Stipends for faculty who have administrative, managerial, or other responsibilities are not included in the salary calculations. Twelve-month salaries have been converted to a nine-month salary equivalent using a conversion factor of 0.8181.

\*\* Does not include salary information on the following groups: deans and administrators holding faculty rank, College of Medicine faculty, Mitchell Cancer Institute faculty, and librarians holding faculty rank.

\*\*\* "All Ranks" column includes lecturers' salaries.

SOURCE: 1997-2003, HRS/PAY 9104 Faculty Salary Analysis reports; 2004-2005, Academic Affairs and Payroll Records; 2006-present, ZPGR0091, Academic Affairs